

# HQ, U.S. Army Cadet Command

## **THE EARLY COMMISSIONING PROGRAM**

**(PMS and LT Responsibilities)**

**Presented by:  
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# Background

- **Cadets attend 1 of 5 Military Junior Colleges (MJC) and commission as a 2LT after approximately 2 Years in ROTC**
- **2LT agrees to attend an ROTC affiliated 4-year college or university and earn a Baccalaureate Degree within 36 months**
  - **Assigned to ARPERSCOM during this period**
  - **Branched by HQCC during the fall prior to projected graduation date**
- **HQCC began actively monitoring ECP LT performance and progress toward degree completion in the fall of 1999**



# Headquarters, Cadet Command Responsibilities

- **Transfer newly commissioned ECP LTs from USAR Control Group (ROTC) to ARPERSCOM, USAR Control Group, Active Duty Obligor**
- **Provide semi-annual list to PMSs of ECP LTs attending 4-year colleges and universities**
- **Assist with location of ECP LTs when an LT does not report to the designated PMS**
- **Track all ECP LTs through graduation from a 4-Year college or university**
- **Assist the gaining PMS in accession packet preparation**
  - **IAW current Accessioning and Commissioning Guidance**



# **MJC PMS Responsibilities (1 of 2)**

- **Commission ECP LTs**
- **Identify TPU vacancy for ECP LTs within commuting distance (per AR140-10) of the baccalaureate degree institution**
- **Facilitate the transfer and reassignment of ECP LTs to a TPU by establishing communications with the gaining PMS and Unit Commander**
- **Ensure ECP LTs enroll in the 4 Year School identified on the individual's assignment transfer orders.**



# **MJC PMS Responsibilities (2 of 2)**

- **Inform ECP LTs of responsibilities after commissioning and have ECP LTs sign Memorandum of Understanding (MOU)**
  - **Provide copy of the MOU to the gaining PMS and TPU Commander**
- **Assist gaining PMS in locating ECP LTs when necessary**
- **Submit MPRJ/OMPF, Medical Treatment Records, and Accession Files to HQCC NLT 5 days after commissioning**
- **Provide list of commissioned ECP LTs to HQCC by 15 June of the following year of commissioning**
  - **NALC commissionees due by 1 Sep**



# Gaining PMS Responsibilities (1 of 2)

- **Manage ECP LTs through graduation**
- **Assist MJC PMS in locating TPUs for ECP LTs when requested**
- **Verify ECP LTs enrollment within 5 days from the start of each semester**
  - **Submit updates and status to COL Beatty, ACS, ARNG.**
- **When ECP LTs do not enroll, notify MJC PMS**
  - **MJC should provide assistance**
- **Make sure ECP LTs understand responsibilities as outlined in the MOU**
  - **ECP LT should sign and validate MOU again**



# **Gaining PMS Responsibilities (2 of 2)**

- **Allow ECP LTs the opportunity to participate in on-campus non-hazardous training**
- **Conduct quarterly counseling sessions with ECP LTs**
  - **Monitor academic progress toward graduation, enrollment status, and TPU participation.**
  - **Maintain DA Form 4826 for each session**
- **Notify TPU Commander and HQCC when ECP LTs fail to graduate within 36 months of commissioning**
  - **HQCC will notify ARPERSCOM**
- **Prepare accession file when ECP LTs enter the accession zone.**



# **ECP Lieutenant Responsibilities (1 of 2)**

- **Notify gaining PMS immediately after acceptance and enrollment into a 4-year university**
  - **School must be formally affiliated with ROTC**
- **Report to gaining PMS within 5 days of the beginning of each school year**
- **Understand and sign MOU with MJC PMS and gaining PMS**
- **Join a TPU and satisfactorily participate in unit training assemblies**



# **ECP Lieutenant Responsibilities (2 of 2)**

- **Meet with PMS quarterly to discuss progress towards degree completion, enrollment status, and TPU participation**
- **Meet academic requirements for graduation within 36 months of commissioning**
  - **Remain a “full-time” student until graduation**
- **Maintain army physical fitness and weight standards**
  - **Pass semiannual APFT and weigh in**
  - **Pass APFT and weigh in immediately prior to being accessed**



# References

- **Cadet Command Regulation 145-9**
  - **Currently under revision**
  
- **Cadet Command Circular 88-2**
  - **Currently being staffed for publishing**
  
- **Army Regulation 601-25**



# QUESTIONS

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